

A public service message from your Caregivers
at Sutter-California Pacific Medical Center

There's no good reason why California Pacific Medical Center and its parent corporation, Sutter Health, are forcing Caregivers to strike.

Della Reed, LVN at CPMC
for 27 years

An impartial Federal Mediator proposed a fair compromise.

For more than one year, the Federal Mediator had been working with both CPMC and its Caregivers to reach a contract settlement. Recently, both parties requested the Federal Mediator to recommend a compromise settlement to put an end to the dispute. He did. And Caregivers agreed to the Federal Mediator's compromise because it was reasonable and fair, even though it wasn't everything that we had proposed.

CPMC agreed, too.

But now, CPMC has reneged on that agreement.

After almost a year, Sutter CPMC is still engaging in bad-faith bargaining.

Instead of treating Caregivers with respect and the dignity working families deserve, Sutter has abused them with its heavy-handed tactics. As a result, Sutter has been charged with over 160 Unfair Labor Practices with the National Labor Relations Board.

These very serious charges include the NLRB's official determination that Sutter illegally locked out its Caregivers from its hospitals last December, and charges that Sutter had illegally harassed and intimidated its Caregivers for advocating for their patients.

We're forced to fight for our patients.

Enough is enough. We're standing firm in our fight for quality patient care. That means a real voice in staffing and a training and upgrade fund that will enable us to adapt to a changing healthcare profession and address our patients' needs.

We ask the CPMC Board of Directors,

Robert M. Tomasello, Chair of the Board
Leo Soong, Vice Chair of the Board
Rosemary Klebhan, Board Secretary
Martin Brotman, M.D., President of the Board

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...why not just say "yes?"

And we're not alone in asking.

U. S. Senator Barbara Boxer, U. S. Rep. Nancy Pelosi, San Francisco Mayor Gavin Newsom and many others have asked CPMC and Sutter to accept the Federal Mediator's reasonable compromise of the dispute and settle now!



A message from the caregivers of SEIU United Healthcare Workers – West.